



Australian Foundation Healing Touch Incorporated (AFHTInc) Policy on Harassment and Victimization of Individuals with a Disability

The Australian Foundation For Healing Touch Inc is committed to ensure that Healing Touch courses and activities are free from harassment and victimisation based on disability.

Harassment and victimisation includes any action taken, in relation to the disability that is reasonably likely to humiliate, offend, intimidate or distress the person.

It is the responsibility of the Healing Touch community to ensure:

- That there is compliance with this policy; and
- That the rights of the individuals with a disability are in an environment free from harassment and victimisation.

Definitions

Harassment is any action that results in a student with disability (or with an associate with disability) being humiliated, offended, intimidated or distressed because of their disability.

Victimisation occurs when the student with disability (or their associate) is treated less favourably because they complained, or indicated they may complain, about the treatment they receive due to their disability.

NCCD, An Australian Government Initiative, *Harassment and victimisation*, 2020, www.nccd.edu.au/wider-support-materials/harassment-and-victimisation

Related Documents:

Disability Discrimination Act (DDA) 1992 (C2016C00763),
Federal Register of **Legislation**, accessed 27 April 2021,
<https://www.legislation.gov.au/Details/C2016C00763>

Disability Standards for Education 2005 (DSE), Australian Government,
The Department of Education, Skills and Employment, accessed 27
April 2021, <https://www.dese.gov.au/disability-standards-education-2005>

NCCD, An Australian Government Initiative, *Harassment and
victimisation*, 2020, accessed 27 April 2021, www.nccd.edu.au/wider-support-materials/harassment-and-victimisation